

Team Brief

Protect
Trust
Hope
Persevere

New Campus building project nears completion – on schedule



This image: An artist's impression of how The Campus building will look when it's finished and ready for use

Below: Almost there – how the building looked on 2 July

With six weeks to go, the new Campus for Learning and Development has its front windows in place and we can now see what all the fuss has been about – it's looking great! Inside it's all go as you might imagine, but the residential block is now being finished off and the first two floors are complete and sealed off.

For our part we are putting the finishing touches to the hand-over and training plan, which will commence once we have possession of the building. This is planned for the week commencing 3rd August.

There will then be a two week training and open day plan for all those who will be involved in the Campus. This will include various aspects, from fire procedures and Health & Safety, to how to operate the new IT system, access the building and deal with security, etc. More details will be available soon.

Michael Fleming



A message from the CEO

Welcome to the fourth edition of *Team Brief* which, as you'll have noticed, is sporting a fresh and rather colourful design! You may remember from our Company Day at the start of June that each of our four colours, reflected in the design of this newsletter, represent one of our four core values. These values provide the grounding for everything we do as an organisation.

During this time of change and development for YMCA Derbyshire, living out our values is more important than ever. Roles, locations and working patterns may all be changing for some of us, but our values give us a firm

foundation and act as clear signposts along the road ahead.

The imminent opening of The Campus on London Road is very exciting and will be something we can all feel justifiably proud of. Bringing together residential accommodation with vocational training and other facilities on one site is quite unique but reflects our holistic approach to support.

If we all pull together as a team to protect, trust, hope and persevere, I am sure the next few months will be wonderfully fruitful for our mission.

Gillian Sewell

Children and Young People

YMCA Derbyshire has been organising successful play-schemes for a number of years in the city and is now looking to expand into the Heatherton and Littleover area.



We currently run full day care during all school holidays at Silverhill Primary School from 8am until 6pm for 4 to 11-year-olds. Y-Play will now be opening a new venue at Griffe Field Primary School from Monday 27th July to Friday 31st July, 9.00am – 3.30pm each day for children aged 5 to 11 years.

The children at this new venue will now have the opportunity to experience the fantastic activities we organise. From arts and crafts, sports and games to dance and imaginative play, we have something for all children to enjoy. All the children will have great fun making new friends and learning new skills through the activities at Y-Play.

Michael Leake

Human Resources

The HR department has been very busy over the last few months. We would first like to welcome Julia Hodder who started on 29th June as a Learning and Development Assistant Manager/Quality Assurance.

We are currently recruiting for five posts: SFi Childcare Co-ordinator, SEN-Support Worker, Playworker, Playleader and a Hospitality Manager for the new Campus. As usual we have had a great response, and my thanks go to Amy Allen for helping me by sending out the application forms during this busy period.

Interviews took place in June for the post of Skills for Jobs Co-ordinator and the administration posts for Forman Street and Alfreton/Ilkeston, all of which I am pleased to report have now been successfully filled.

Another two sessions of the Equality and Diversity training took place on the 11th and 16th June and the feedback so far has been good. There will hopefully be one more session for those who have not yet attended.

Finally, good luck to Claire Taylor who is doing her PTTLS training over the next two weeks, and we wish Hayley Moran a speedy recovery after her operation.

Mandy Roberts

Supported Housing



The Supported Housing team are working hard planning and arranging the accommodation facilities for 45 residents in the new Campus, while preparing for the upheaval of relocating from Laverstoke Court.

We are currently 'host' to Rolls Royce apprentices on our site at Laverstoke – it's ironic that YMCA London Rd was initially taking RR and BR apprentices in the 1960s and we have gone full circle to do it again 40 years on.

The young people are excited at the prospect of moving to the Campus, while those residents who have stuck it out at London Road are more concerned about the young people returning than they ever were about living on a building site!

Resident Ben Doyle has been nominated for an award from the Princes Trust and will be attending a presentation in July.

We now have an Activities lead worker in the team, Marc Stevens, who is busy exploring funding opportunities and planning activities for the residents. We envisage that this will become a commodity we can extend into the local community when we have settled at the Campus.

Finally, we have just received a donation of six bicycles (see photo on page 3) from the Derbyshire Constabulary for the residents to use. So, some long bike rides are in the pipeline!

In summary, we're very busy, but there are exciting times ahead.

Sue Griffin

Finance

Year end accounts 2008/9

Thanks to everyone's efforts all year round, we received a clean bill of health at the end of the annual audit in May.

All those signatures we ask for on petty cash vouchers, expense claim forms, timesheets, purchase orders and invoices, VAT receipts, etc., all contribute to help us comply with the funders' requirements and legislation.

The year end accounts to 31st March 2009 were approved at the Board meeting on 25th June, the fastest ever completion of the accounts.

Finance will now send out many copies to various stakeholders to fulfil all the contractual terms of the programmes we administer.

Budgets 2009/10

We are currently working on budgets and new apportionments to reflect the changes in the structure of YMCA Derbyshire.

Monthly expense claims

We are looking at whether we can incorporate payment of expenses at the same time as payment of salaries to improve efficiency. So watch this space for a new accounts timetable for 2009/10 which will appear on the shared drive soon. This will provide all the relevant dates, such as when invoices are required to be authorised and returned to the Finance Department following month end, and when expenses are due in.

Lesley Edwards

YMCA Fact File

- Our YMCA is one of the oldest in the world. YMCA Derby was founded in 1847, only three years after George Williams founded the first YMCA in London.

- Across England, YMCAs assist 65,000 young people each year with the help of 7,000 paid members of staff and a further 7,000 volunteers.

- There are 124 national YMCA movements recognised by the World Alliance of YMCAs, which has its headquarters in Geneva, Switzerland.



Focus on... Marc Stevens

Marc is pictured here with a group of residents and recovered bicycles donated by the Derbyshire Constabulary to mark National Bike Week

What is your job title?
Lead Support Worker (Activities)

What does your role involve?
My role is to provide the residents with educational activities during the day and fun activities in the evenings. The aim is to get them motivated and integrated. I also aim to help them build relationships with each other and with the community.

How long have you been with the YMCA?
Four months, and a few weeks in my present role.

What are your interests out of work?
I have been practising Martial arts for 20 years, and I'm a regular at the gym. I also look after my nine-year-old son, and I love football. I used to be a season ticket holder at Derby County.

What is your favourite food?
Lots of it! I'd probably say Chinese.

What is your favourite sport?
Football!

What would your holiday of a lifetime be?
Relaxing on the beach in St Lucia, or maybe visiting Australia.

What's the most surprising thing about working here?
I've been very surprised by how much we do here at the YMCA. Before coming here I thought it was just about housing, but there is no much more including training and all sorts.

What gives you the most job satisfaction here?
Changing people's lives.

Marketing and Communications

New brand guidelines for YMCA Derbyshire have been drawn up and will soon be adopted across the organisation. Adopting a consistent style and message will help to promote a sense of shared identity within the team and also help us to present ourselves more coherently to our service users, external partners and supporters.

An important element of these guidelines is how we promote our core values, which are taken directly from St Paul's beautiful passage on the nature of love in 1 Corinthians 13:7. These values should underpin everything we do and will also be reflected in how we present our organisation internally and externally.

Each value is associated with a colour and also an area of our work – although each value obviously underpins every aspect of what we do. This colour scheme will be used across YMCA Derbyshire, including in our marketing materials and in the design for The Campus. The associations are as follows:



There will be more about these guidelines in the next edition of *Team Brief*, together with updates on the website and our commonly used terminology.

Dominic Baster

Fundraising



Generate Fundraising Consultants have been assisting YMCA Derbyshire since 2002. During that time they have secured approximately £4.8 million.

If you fancy having a go at writing an application for a project costing less than £3,000, Generate can help you to identify suitable sources.

Or, if you have already identified a possible funding stream and are considering applying for a small grant, please let Generate know as we may be applying to the same fund. Just drop an email to: info@generatefundraising.co.uk

For applications over £3,000 please speak to Katy Nettleton at Generate on **01332 366050** – after obtaining permission from your line manager.

We will continue to keep you up to date with fundraising news and information via *Team Brief*.

Vicky Radley

Chesterfield



As you are all aware there have been some major changes to our organisation in Chesterfield. Over the past month we have moved into our new premises (Field House) and opened a Furniture Project.

The Furniture Project has started well. We aim to make use of some volunteers and people on work placements in the coming weeks to ensure that demand is catered for. There have been some difficult moments with the project but it is early days and we hope it will develop into a huge success.

The Tenancy Sustainment Service continues to be successful in delivering high quality support to young people, and also to their families and any young children they might have.

A big thank you to all the staff in Chesterfield for their patience, hard work and flexibility. We are getting there and everyone will be invited to the 'official launch' in a couple of months' time.

Finally, there is a Party in The Park event happening on 31st July. Various agencies will be showcasing their services, including ourselves, and there will also be live entertainment, fun and games and some of us will even be dressing up for the occasion! So please come up if you can. It will be in Queen's Park, Chesterfield, from 10am – 4pm.

Mark Love

Reflection of the month



Dietrich Bonhoeffer (1906-1945) wrote this prayer for his fellow inmates while incarcerated in a Nazi prison awaiting his death.

O God, early in the morning I cry to you. Help me to pray and to concentrate my thoughts on you: I cannot do this alone.

In me there is darkness, but with you there is light;

I am lonely, but you do not leave me; I am feeble in heart, but with you there is help; I am restless, but with you there is peace.

In me there is bitterness, but with you there is patience;

I do not understand your ways, but you know the way for me. Restore me to liberty, and enable me to live now that I may answer before you and before me.

Lord, whatever this day may bring: your name be praised.