

Team Brief

Protect
Trust
Hope
Persevere

The Campus – almost there!



It does not seem like 12 months since we signed up to the building contract and demolished Devonshire Court with some ceremony! However, we are now

only a couple of weeks away from taking over the Campus building from Strata Construction, planned for the 14th August. It will take a week to get the building ready for the staff team and another for the residents.

The last couple of weeks have kept us busy placing orders for curtains, blinds and furniture. We have also been making major progress with the new IT system led by Ron Salisbury, and we now have the logo (see above).

Key Dates

Thursday 13th August:

First fire training session takes place, in the afternoon

Monday 17th August:

Ground floor staff at Charnwood St move in

Tuesday 18th August:

Learners now on site

Friday 21st August:

Support staff on duty from today

Friday 21st August:

Some residents move in to the main Campus building from Hilton Court

Tues 25th August:

Remaining Charnwood St staff move in

Tuesday 25th August:

All residents from Laverstock Court move in

As all the ground works come together, the road and pathways will all be finished off and finally we will be able to see what all the fuss has been about.

Once again my thanks to all of you for your patience and assistance – I hope you agree it will have been worth the wait.

Mike Fleming



Supported Housing



With the move to The Campus getting ever closer, the Supported Housing team are at our busiest to date. Since the last *Team Brief* we have relocated all 22 residents of the 'Bakewell' block. We are now operating from a single block at Laverstock Court, which is cramped to say the least.

Last week, staff who hadn't had a chance to see the new build were taken on a guided tour and were all extremely impressed. We're looking forward to working with the residents in this new environment.

In other news, Shearon Walker from Connexions has been permanently based with us at Laverstock Court since 1st July helping us to build a much better working relationship between the two organisations.

Also, as mentioned in the last issue, Ben Doyle was nominated for his achievement on the Princes Trust course and attended the Joseph Wright Centre, successfully picking up the award for most successful and outstanding pupil. Well done Ben!

Marc Stevens

A message from the CEO

Welcome to the fifth edition of *Team Brief*, our team members' newsletter. It comes at a time of great change for all of us, as later this month our new Campus on London Road will finally open its doors. This is tremendously exciting, and I would like to extend my sincere thanks to everyone who has made it possible. We dreamt the dream, and now that dream is close to becoming a reality!

As many of us relocate from Laverstoke, Forman St and Charnwood Street back to London Road, there will be a period of settling in and re-adjustment just like our Chesterfield staff have experienced before us. I am sure, however, that any short-term frustration will be well worth

it as The Campus is a ground-breaking initiative and something we can all be proud of.

Of course, it's also important that we don't lose sight of the fact that our day-to-day work of serving our service user members continues without interruption. As a team we are making a real difference to people's lives across all our sites and projects.

Day by day we are writing a good news story for Derbyshire, and providing a powerful witness to the respect due to all members of our community – whatever situation they find themselves in.

Gillian Sewell



The Chesterfield team as the Village People at the 'Party in the Park'. Insets: Mark and Jane get into the spirit of the day.

Chesterfield services

The Furniture Project continues to be busy with constant donations and referrals. Statistics due out next week look like showing improvement not only in terms of income but also in terms of number of people assisted.

The Tenancy Sustainment Service welcomes Jane Hegedus back after taking some time off to have a baby.

We are at full capacity and our Connexions work continues to be a challenge, with some changes in legislation meaning a change in procedures affecting 16 and 17-year-olds and duty of care.

Both these services have been publicised with some new flyers and we await the feedback from the 'Party in the Park' event held in Queen's Park last week which showcased the contribution of voluntary organisations in Chesterfield.

Mark Love

Information Technology

A new computer system is being installed at The Campus on London Road. This will be a state-of-the-art Windows 2008 system that will enable full coverage across all sites.

The system will allow us to use the network and gain access to our emails on the move, and team members will be able to log in from home and access the same files and applications they would be able to use in the office.

This technology is known as 'Thin Client' and has already been rolled out for staff in Chesterfield and Forman Street. I am grateful for their patience and help as we've sorted out all the inevitable teething problems.

I am really excited by how this project has gone, and I'm pleased to say that it will be delivered on time.

Ron Salisbury

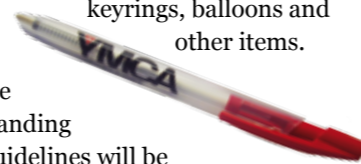
Marketing and Communications

Most of you will have noticed that our website has been updated and refreshed. It will now be updated on a regular basis and will hopefully become a valuable tool for all of us. If you have any ideas or requests for the website, please just let me know.

We now have YMCA Derbyshire branded pens available, with either black or blue ink. These are there for you to use so please take some. We are also due to receive branded keyrings, balloons and other items.

The branding guidelines will be distributed to all team members soon, with information on logos, fonts and common terminology. We already have templates for posters and flyers. Do let me know if I can be of help.

Dominic Baster



National YMCA news



Ian Green

New Chief Executive for England

YMCA England has chosen Ian Green as its new Chief Executive. Ian, 43, has held the position in an interim capacity since July 2008 and was previously the Chief Executive of Kingston and Wimbledon YMCA. He started his work with the YMCA movement in 1987 as a Housing Manager at the YMCA in Ealing. He still lives in Ealing, where he sits on the

Council and previously served as Mayor.

Speaking after his appointment, Ian said: 'I am honoured to lead such a dynamic group of YMCAs that every day pour their hearts and souls into supporting young people who too often have nowhere else to turn. I've dedicated the last 20 years of my life to the YMCA Movement because I believe in the work we do, I believe in the people doing that work, and, most importantly, I believe in the promise of young people.'

YMCA opens largest charity shop

Paul Fletcher MBE, Chief Executive of newly promoted Burnley FC, was guest of honour to open the YMCA's latest superstore last month on the site of the former Woolworths in Burnley town centre.

It is thought to be the largest charity superstore in the UK – at nearly 16,000 square feet – and offers a great mix of furniture, electrical goods, clothing, books, music and bric-a-brac.

A significant percentage of the store's profits will go directly towards helping homeless and vulnerable young people of East Lancashire.

Hospitality department



Rachel Bradley

Rachel Bradley and I have recently been appointed as the Hospitality and Events Manager.

If you have any questions about the catering, meeting rooms or reception in the new Campus for Learning and Development, please don't hesitate to contact me.

The Hospitality Department aims to provide aesthetically pleasing areas in The Campus where information, food, beverages and training facilities are delivered to a high standard of quality and customer service.

We're really excited about the move to the move to London Road and can't wait to get stuck in!

Rachel Bradley

YMCA Fact File No.2

- YMCA Derbyshire now employs 89 paid members of staff, up from 74 three years ago.
- Our founder, George Williams, received a knighthood from Queen Victoria on the movement's 50th anniversary in 1894. He died in 1905 and was laid to rest in the crypt at St Paul's Cathedral.
- Henry Dunant, a founder of the World Alliance of YMCAs, won the first ever Nobel Peace Prize in 1901 for founding the International Committee of the Red Cross and inspiring the Geneva Convention.

Human Resources

The countdown for the opening of The Campus has begun and very positive meetings have taken place with staff members about changes in their roles now that the details are being finalised.

Recruitment continues for a Front of House Tutor, Receptionists, Catering Assistants and Cleaners for The Campus, and we hope to appoint all of these in the next few weeks.

Induction training for the new building for as many staff as possible is scheduled for the week commencing 10th August prior to the move.

Thanks to all who have worked hard over the last couple of weeks with planning for The Campus – and continuing with the day to day tasks at a time when staff numbers have been depleted for various reasons.

Jackie Wain

Focus on... Charlotte Hyndman



Charlotte (top left) is pictured here with a group of young mums to be at our learning and development centre on Forman Street, Derby

What is your job title?

Training Coordinator.

How long have you been with YMCA?

Four and a half years.

What does your role involve?

Devising, planning, running and teaching a programme for young mums-to-be and young mums with babies. I also oversee all our work with the Junction 16 School.

What is your favourite food?

Spaghetti Bolognese.

What are your interests out of work?

Keeping fit, dance and yoga.

What is your favourite sport?

My favourite sport to watch would be Cricket; and to play would be Rounders!

What would your holiday of a lifetime be?

A few months on a yacht travelling around some beautiful islands – maybe in Thailand.

What is your ambition?

To continue working with young mums and helping to promote the benefits of exercise during pregnancy – hopefully running my own classes in pregnancy fitness.

What's been the most surprising thing about working here?

How quickly the training department has grown and how much I have learnt about challenging myself.

What gives you the most satisfaction in your job?

When the young mums come back with their healthy happy babies and want to learn more about how best to help their child's development.

Learning and Development

We are now called the Learning and Development department and, while our name may have changed, our priorities haven't.

Next month we see the department based over five sites. During all this upheaval we have seen an increase in learners on our E2E programme, new students on our NEET Childcare and Catering, the successful completion of the Y Work project – with the team achieving all the targets – and the school projects coming to the end of the academic year.

New contracts have been signed for the coming year and beyond. Discussion to increase provision has been hectic but fruitful, so watch this space for more news on developments in the city and the county.

Steve Finch

Reflection of the month

God has created me to do Him some definite service; He has committed some work to me which He has not committed to another. I have my mission – I may never know it in this life but I shall be told it in the next.

I am a link in a chain, a bond of connection between persons. He has not created me for naught...

Therefore I will trust Him. Whatever I am, I can never be thrown away. If I am in sickness, my sickness may serve Him; in perplexity, my perplexity may serve Him. If I am in sorrow, my sorrow may serve Him. He does nothing in vain. He knows what He is about.

He may take away my friends. He may throw me among strangers. He may make me feel desolate, make my spirits sink, hide my future from me – still He knows what He is about.

John Henry Newman (1801-90)